

Arkwright Meadows Community Gardens

Person Specification

Seasonal Community Gardener

1. Recognised qualification and/or relevant experience in horticulture **E** A/I/R
2. Practical gardening experience, particularly in growing food crops and some knowledge of their culinary uses **E** A/I/R
3. Knowledge of organic market gardening **D** A/I
4. Good communication skills **E** A/I/R
5. Qualifications and/or experience in working with volunteers **E** A/I/R
6. Ability to plan, coordinate and deliver work schedules for projects **E** A/I
7. Ability to support and supervise volunteers [including children **D**] **E** A/I/R
8. A commitment to equal opportunities and to developing equality of opportunities within the community gardens **E** A
9. Knowledge of the Meadows area and community **D** A/I
10. Be physically able to meet the demands of community gardening **E** I
11. Ability to interact and be personable with visitors and customers **E** I
12. Ability to work on own initiative and as part of a team **E** I/R
13. Willingness to undergo supervision and training as required **E** I
14. Ability to work with people of diverse abilities and from diverse backgrounds **E** I
15. Understanding of Health and Safety guidelines in horticulture **D** I
16. Ability to work flexibly to fulfil the requirements of the work **D** I
17. Ability to handle cash and card payments **E** I
18. Ability to use social media platforms and Microsoft programmes **D** I
19. Willingness to interact with and help care for our four domestic hens **D** I

E = Essential

D = Desirable

A = Application form

I = Interview

R = Reference